

1. TITLE

Level 2 Equine Groom / Level 3 Senior Equine Groom Apprenticeship (Ride / Non-Ride)

2. OVERALL PURPOSE OF THE ROLE

An apprenticeship position has become available at Witham Villa Equestrian Centre in Broughton Astley, Leicestershire.

Witham Villa EC is owned by Verity Saul a BDCC L3 Coach and also home to BDCC Level 3 Coach and International rider India Durman-Mills who has competed on GB Junior and Young Rider Teams including at the European Championships bringing home 3 Team Bronze medals. She is currently competing up to Inter 2/Under 25 Grand Prix.

Witham Villa is a BHS approved and 5* approved riding establishment educating those of all ages in equestrianism, whilst also hosting a number of shows and events throughout the year.

This is a live-out position where you will support with the day-to-day running of the equestrian centre with a wide range of horses from riding school ponies up to top class dressage horses.

This is a unique position as it will allow you to develop a broad range of skills in equestrianism whilst still having dressage as a core discipline.

An initial trial period will be required before enrolling onto the apprenticeship programme.

As a BD Apprentice, you will receive regular training from a qualified and experienced tutor, as well as ongoing training from qualified professionals in your place of work.

This is a work-based apprenticeship where you will be required to work a minimum of 30 hours per week.

3. MAIN RESPONSIBILITIES

- Day to day running of the yard.
- Grooming
- Mucking out
- Trimming and clipping
- Plaiting
- Lunging training
- Health/ basic veterinary care
- Involved with the management of top-quality horses including show preparation
- Opportunity to travel to competitions for the right candidate

4. REQUIREMENTS FOR THE ROLE

Knowledge / Experience:

- Some previous equine experience is required
- No riding experience needed but preferred equestrian knowledge
- Demonstrate a keen interest in Dressage

Generic Requirements for Apprenticeship Eligibility:

- Hold a Level 2 Equine Groom or equivalent experience to apply for the Level 3 Senior Equine Groom.
- GCSE or equivalent Math's and English Desired (Grade C/4 or above)
- To apply for this apprenticeship, you will need to be 16-years or over.
- If you haven't already received a GCSE grade 2 to 9, or a Level 1 or Level 2 Functional Skills qualification in English and Maths; you will develop English and Maths Functional Skills up to a Level 1 standard; then upskill to Level 2.

Personal Skills / Characteristics

- Have a strong work ethic, be a good role model and mentor for others.
- Be respectful, punctual, reliable, trustworthy.
- Be prepared to work flexibly, possibly working irregular hours, in all weathers and conditions.
- Promote, monitor and enhance safe working practices, which must be adhered to at all times with constant situational awareness and adaptability to ensure safety of the horse, themselves and others.
- Show respect, empathy, patience and tolerance in all situations.
- Work with methods that reduce risk of injury to the horse, themselves or others.
- Have the ability to work in, lead, support and motivate a diverse team.

- Understand their role within the team and the impact on others.
- Confidently and respectfully communicate with all colleagues, visitors, clients and industry specialists.
- Use social media responsibly.

For more information and to apply for any of these roles, please send a covering letter outlining your suitability and provide a copy of your CV by email to Sian Bryant, Training and Education Coordinator, Sian.Bryant@britishdressage.co.uk