ROLE DESCRIPTION

1. TITLE

Under 21 Coach Advisor

2. OVERALL PURPOSE OF THE ROLE

As part of the Under 21 International Team, the Coach Advisor works with the International Director (ID), Selectors and U21 Senior Chef d'Equipe to deliver an effective coaching structure that supports the development of athletes and horses across all age groups to represent Great Britain at FEI competitions, either as individuals or teams, in line with British Dressage U21 Selection Policies.

The two Coach Advisors support those athletes selected for international competitions, co-ordinating training activity at home and abroad, liaising with home trainers and support teams as required, in accordance with the competition and training schedule agreed with the International Director, Selectors and U21 Senior Chef d'Equipe.

Reporting into the Head of Sport and U21 International Officer, Coach Advisors work closely with the International Director and U21 Senior Chef d'Equipe to support the training and development of our young athletes and enabling them to achieve their performance goals.

3. MAIN RESPONSIBILITIES

- Attend all training days, major national / international competitions and European championship events in a coach advisor capacity for the U21 international teams, in accordance with an annually agreed schedule.
- Advise on the formulation of programmes / timetables for training camps. Facilitate and promote effective communication with athletes' home trainers and support teams.
- Work with the U21 Senior Chef d'Equipe to monitor, evaluate and profile the performance of athlete and horse combinations for the U21 international teams.
- In conjunction with the U21 Senior Chef d'Equipe, and in liaison with home trainers and support teams, conduct regular performance reviews with athletes to agree target setting and personal development plans.
- Support the International Director, U21 Senior Chef d'Equipe and Selectors in providing effective management of athletes' training and competition programmes.
- Undertake administrative tasks connected to the role of Coach Advisor in an accurate and timely manner, including being responsive to email and phone requests.
- Attend U21 international team meetings (up to three or four per annum) to provide feedback on the progression of athletes in competition and training.
- Champion the BD values of inclusivity, integrity, respect, welfare and teamwork, to encourage and promote an effective team culture.
- Act as a positive role model and ambassador for British Dressage, demonstrating the personal characteristics, qualities and behaviours that emphasise a pursuit of excellence through a team approach.
- Adhere to the principles of good governance, including awareness and understanding of clean sport regulations and principles, anti-doping and medication control rules, both equine and human, at national and international level.

4. REQUIREMENTS FOR THE ROLE

Knowledge / Experience:

- Currently on the British Dressage Trainers Database as a recognised or accredited coach.
- Must hold a minimum BDCC Level 3 coach qualification or be a member of the IDTC.
- Significant equestrian knowledge, with an in-depth technical understanding of dressage.
- A proven track record of training athletes up to international level (at least up to small tour).
- Excellent knowledge of BD and FEI Rules (including equine anti-doping regulations).
- Strong people management, leadership, influencing and interpersonal skills.
- Computer literate, with access to a personal computer, internet and email.
- Driving licence and access to own car.

All officials are required to have a disclosure and barring service check and have up to date Safeguarding and First Aid training, in line with British Dressage coaching policies.

Personal Skills / Characteristics

- High degree of personal and professional integrity, generating trust and respect.
- Friendly and approachable, with the ability to build strong professional relationships.
- Confident and articulate, with excellent interpersonal and communication skills.
- Inclusive and collaborative approach, consulting with all key stakeholders as required.
- Supportive team player, but equally adept at working independently where necessary.
- Positive, proactive, enthusiastic and highly motivated self-starter.
- Ability to multi-task, work to set deadlines and remain calm under pressure.
- Excellent negotiating and influencing skills, as well as the ability to demonstrate sensitivity, tact and diplomacy, as required.

5. REPORTING

Line Manager: Head of Sport, with additional reporting into the BD International Director, U21 International Officer and U21 Senior Chef d'Equipe.

6. REMUNERATION

It is anticipated that this contracted role will involve circa 20–25 days per annum, including extensive UK and overseas travel to support training weekends, international competition, and championships. A competitive day rate would be payable for contracted dates, plus expenses.