

British
Dressage



SRA
Scottish Racing Academy



Employer's Guide to Apprenticeships

Supporting the development of your team
in partnership with Scottish Racing Academy

Our apprenticeship programme

The BD apprenticeship programme designed to provide nationally recognised qualifications to equine enthusiasts in the industry.

Courses on offer range from horse care specific to business administration and project management.

Scottish Racing Academy is our training provider for those working and living in Scotland, while BD provides Added Value Activities, access to the Learning Hub with discounted courses and on going support.

Candidates can be seeking employment, or already employed in your place of work.

The benefits of apprenticeships

- Apprenticeship training can be adapted according to the needs of your business.
- 92% of companies that have taken on apprentices believe this leads to a more motivated and satisfied workforce.
- Sign your existing staff up to one of our apprenticeships as part of their development and they will gain additional knowledge, skills and qualifications whilst still working for you.
- Apprenticeship courses in Scotland are fully funded by the Scottish Government and Skills Development Scotland.
- Additional financial incentives are available when employing an apprentice* subject to apprentice status.
- Apprentices are motivated to learn new skills to benefit you and your business.



Employer eligibility

For employers interested in offering an apprenticeship placement, the following information provides you with the key points you need to know.

Employer Requirements; Yard Specific

- BD Member (paying member any level)

Must be able to demonstrate the necessary technical knowledge to support an apprentice in one of the following ways:

- BD Judge List 3 and above
- BDCC L3 Coach and above
- Competition Criteria – features on the technical trainers, meeting the advanced medium, Prix St George and/ or Grand Prix criteria.

Those holding qualifications issued by another member body but not meeting the technical criteria above, should contact sian.bryant@britishdressage.co.uk

Apprenticeship Courses

Apprenticeship	Qualification and Benefits	Duration	Cost	Equivalent Level
Level 5 Horse Care Modern	BD Employability Certificate SVQ Level 5	12-18 months	Fully Funded	5 GCSE's
Level 6 Horse Care Modern	BD Employability Certificate SVQ Level 6	12-18 months	Fully Funded	2 A Levels

*Register your interest to find out more about incentives and funding availability.

Apprentice Criteria:

- The right to work in the UK.
- Being employed by you, a connected company, or connected charity as defined by HMRC.

Employer Musts:

- The employer must be a paid member of British Dressage (any category).
- Provide and have a signed contract of employment with the apprentice covering; rates of pay, working hours, roles
- Sign a commitment statement between yourself, the apprentice and the training provider
- Be prepared and able to support the learning of the apprentice both on the job training and providing support when needed with course theory work

Frequently asked questions

How much will this course cost?

Changes in Welsh Government have made it possible for learners of all ages and length of service can now be eligible for fully funded apprenticeships. With BD providing fully funded activities on top of this, the only cost will be travel expenses where needed.

What am I expected to contribute?

As an employee, you will be expected to support the learning and training of your apprentice, both towards their hands on capability and theoretical learning that is required to help build the knowledge and competency of your employee.

Is riding part of the course?

Apprentices can select either a ride or non-riding option.

My employee has not passed Maths or English, can they still join?

If your apprentice doesn't have any GCSE's in English, Maths and IT, they will be able to complete these Functional Skills alongside their apprenticeship with the help of Scottish Racing Academy.



Employer Insights

“

We get a young person who's really passionate about what they're doing, and it's easy to help develop them how we want to develop them. We can create someone who we would want to employ and hopefully we would make that person into someone that other people would really want to employ, it's just great to see them develop.



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Meet the team

British Dressage

Training and Education Coordinator

Sian Bryant

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Scottish Racing Academy

Apprenticeship Office Administrator

Hannah Cossins

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Wider partnerships

British Dressage aspires to have all employers sign up to Equestrian Employers Association (EEA) 'Code of Good Employment'. The aim of the code is to support employers to offer high quality employment opportunities. The EEA provides access to extensive resources to aid and support employers to understand the benefits of good employment within the equine industry.

equestrianemployers.org.uk

britishgrooms.org.uk

Continue your journey

Contact British Dressage or Scottish Racing Academy to find out more about the BD Apprenticeship programme and the benefits of having apprentices in your business.

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britishdressage.co.uk

