



## JOB DESCRIPTION

### 1. TITLE

#### Regional Chair – North and East

### 2. OVERALL PURPOSE OF THE ROLE

The role of the Regional Chair is to provide inspiring leadership at regional level for all British Dressage activities. Ideally the Regional Chair should be somebody with a strong interest in dressage, who has been actively involved within the sport as a judge, trainer, organiser, rider or owner. This person will bring a balanced approach to the implementation of policies agreed by the Board and technical committees.

The Chair works closely with the Development Officer to ensure that the Regional Committee functions effectively and maximises the potential of each of the region. The Chair will be an effective leader and a person with high standards of integrity, who encourages collective and collaborative working, helping to develop all dressage activity within the region.

### 3. MAIN RESPONSIBILITIES

This important role involves leading the committee of Regional Representatives and working closely with the Development Officer to deliver all regional BD participation activity. You will ensure that members in your region have access to good quality training, competitions and other supporting community events to help them get the most out of their sport. The Regional Chair will also help to ensure that members' views and needs are represented centrally.

The aim of the Regional Committee is to implement policy at regional level, as directed by the British Dressage Board and Technical Committees. These policies and supporting activities will be principally relating to competitions and events for our Senior, Para and Youth riders, as well as training and education activity for coaches, officials and members.

The Chair and Regional Representatives act as ambassadors for British Dressage within the region, helping to provide feedback to the relevant technical committees and Board to inform future decision making. Agreed policy is then cascaded down from the Board or Technical Committee to the regions for implementation by the Regional Committee and representatives responsible for co-ordinating each technical area.

The Regional Chair position is appointed by the Board and reports into the BD Regional and Volunteer Manager.

### 4. PERSON SPECIFICATIONS

#### Personal Skills / Characteristics

- Upholds the highest standards of integrity and professionalism, adhering to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership)
- Strong inter-personal skills, with the ability to support, motivate and lead others
- Positive, enthusiastic, dynamic and energetic self-starter, who leads by example
- Willing to work collaboratively as a team with all members and stakeholders
- Ability to demonstrate innovative thinking, in addition to motivating others

- A diplomatic approach, with strong communication and negotiation skills
- Ability to forge positive and meaningful relationships with key stakeholders
- An effective networker and excellent ambassador for British Dressage

British Dressage actively promotes equality, diversity and inclusion and welcomes applications from all of the equestrian community.

## 5. ADDITIONAL INFORMATION

### Time Commitment

- A minimum of four Regional Committee meetings per year (at least one per quarter), these meetings will be a mix of virtual and in-person.
- One in-person Regional Chairs meeting will be held annually near the BD Head Office in Coventry, plus additional conference calls when required (on a quarterly basis).
- Attendance at identified major events and key activities within the region as required.
- Other ad-hoc meetings as required.

You will be supported directly by the BD Chief Executive, the Head of Sport, the Regional and Volunteer Manager, the Development Officer and the Regional Committee Representatives.

### Term of Office

- Regional Chairs may stand for two terms of four years.

### Remuneration

- The post is voluntary, but expenses to attend meetings will be paid.

### Start Date

- Handover period to commence immediately on appointment, with the role taking effect from the end of March 2026.

To apply or find out more about the role, please contact the BD Regional and Volunteer Manager Holly Hart via email at [holly.hart@britishdressage.co.uk](mailto:holly.hart@britishdressage.co.uk), or call: 07894 232359.