

Board of Directors' Meeting

Executive Summary

Date of Meeting: 29 July 2025

1. **Governance:** Amendments to the Memorandum and Articles of Association were unanimously approved by the Board. They will now be presented to the membership for approval at the British Dressage Annual General Meeting in October.
2. **Finance:** The Board received a financial update from the Finance Director, including a summary of the Auditor's Report from Mazars. The 2024 Statutory Accounts and Annual Report were unanimously approved by the Board.
3. **Human Resources:** The Regional & Volunteer Manager has started well in her new role and is making an impact in the first three months. The new Financial Controller joined the business on 8 July. Following two recent departures from the Training & Education team, the Board approved a restructure of the department, which will include recruitment of two new starters at Coordinator level. Interviews are also currently taking place to appoint a new Digital Communications and Content Officer.
4. **Membership and Participation:** Membership numbers stand at 18,342, as at end of June 2024. Customer service and sales training to be delivered to staff as part of their continued professional development. IT department and membership to work together to produce further detailed analysis and evaluation of current membership trends.
5. **Sport Development:** The changes for the eligibility and qualification criteria for the Regionals and Area Festivals were unanimously approved by the Board. These changes will be communicated to members prior to the National Championships in early September.
6. **Sport Operations:** Major dates for 2026 were discussed, with some high-profile fixtures yet to be finalised. Various options for venues were considered at both national and international level, with fixture allocations to be confirmed later this month.
7. **Training & Education:** A new Regional Roadshow format for 'BD Presents' has been confirmed for Saturday 1 November at Hurstbourne Equestrian Centre in Berkshire and on Saturday 22 November at Myerscough Equestrian Centre in Lancashire. The event has been launched to the membership, with tickets going on sale later this month.
8. **BD AGM:** The AGM has been confirmed for Thursday 9 October 2025, at the National Conference Centre (on the site of the National Motorbike Museum), off junction 6 of the M42, from 1.30pm for a 2.00pm start. The 2025 Regional Awards will follow immediately afterwards. All members are invited to attend.
9. **Date of next meeting:** Tuesday 14 and Wednesday 15 October 2025.