

## BD Youth Committee Representative

### Role Description

British Dressage Youth Committee members represent the interests of young riders, supporters, coaches, and the wider BD Youth community. The committee works collectively to guide, support, and strengthen all youth programmes, ensuring they align with British Dressage standards, values, and long-term development goals. Members contribute to discussions, decision-making, and planning across training, education, welfare, and competition pathways for riders aged under 25.

Working closely with the Youth Director, Head of Development, Development Pathways Supervisor, BD Staff, and other stakeholders, committee members play a vital role in shaping the strategic direction of BD Youth. They support opportunities, events, and initiatives across the UK, helping to enhance the experience of every young person involved in the organisation.

The vacant roles on the BD Youth Committee are:

- Regional Representative
- Performance Development Representative
- Participation Development Representative

### Specific Responsibilities

The Regional Representative will:

Represent the Youth membership, parents and coaches participating in regional activity, providing updates to the committee on regional trends, successes, challenges and opportunities. Support the encouragement of participation from grassroots to advanced youth riders, fostering engagement and retention.

The Performance Development Representative will:

Play a vital role in aligning BD Youth performance pathways with British Dressage's long-term athlete development goals, providing strategic and rider-centred insight to help shape the experience of riders progressing through the BD Youth development pathway. Champion a holistic approach to rider development, ensuring that youth development programmes nurture both skill and wellbeing.

The Participation Development Representative will:

Play a central role in supporting the growth, accessibility, and engagement of young people within British Dressage. With a particular focus on new members, early-stage training opportunities, and grassroots competition experiences, this representative helps ensure that BD Youth provides an inclusive, welcoming, and development-focused pathway for riders at all levels.

### Requirements for the Role

#### Knowledge / Experience

- Detailed knowledge relevant to the role.
- Strong understanding of horse care, management, and welfare principles.
- Knowledge of affiliated dressage and experience within the sport - whether as a rider, owner, coach, volunteer, or supporter.
- A genuine interest in supporting the next generation of riders.

- Experience working with young people within an equestrian context.
- Awareness of BD rules, youth pathways, and welfare frameworks.
- Approachable, open-minded, and confident communicating with youth members, parents, and fellow committee members.

In addition to the above, it is desirable that committee members:

- Have experience as a Director, Trustee or Committee Member in a sporting, commercial or public sector context would be preferable.
- Are IT literate, with access to a computer.

### **Personal Skills / Characteristics**

- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty, leadership)
- Positive, enthusiastic, and committed to promoting the positive wellbeing of young people and horses
- Strong communicator and team player willing to work collaboratively with all BD stakeholders
- Represents the interests and values of British Dressage in all matters relating to youth development
- Passion for equestrian sport and the responsibility that comes with working with both young people and horses
- Reliable, organised, and comfortable working to deadlines
- Supportive, empathetic, and able to inspire confidence in young riders
- British Dressage actively promotes diversity and welcomes applications from all parts of the community

### **Time Commitment**

Attendance at a minimum of two Youth Committee meetings per year (a mix of virtual and in-person at BD Head Office).

### **Term of Office**

- Committee members can stand for two terms of four years.
- All technical committee roles are subject to a six-month probationary period.

### **Remuneration**

This role is voluntary. Out-of-pocket travel and accommodation expenses will be reimbursed.

To apply, please send a current CV and completed application form to [ceo@britishdressage.co.uk](mailto:ceo@britishdressage.co.uk)