



**Minutes of the British Dressage Annual General Meeting 2025
held on 9 October 2025 at National Exhibition Centre (National Motorcycle Museum),
Birmingham**

Directors present: Jill Day – Chairman
 Caroline Godfrey – Deputy Chair and Finance Director
 Judy Harvey – BD International Director
 Hannah Moody – BD Youth Director
 Harry Payne – BD Training Director

In attendance: Jason Brautigam – Chief Executive Officer
 Lou Jones – Head of Sport
 Charlotte Osborne – Head of Development

1.	Welcome Meeting opened at 14:00. After a welcome and introduction, Jason Brautigam, BD Chief Executive, formally opened the 2025 Annual General Meeting. The notice of convening the meeting (Notice of AGM) was taken as read. Apologies were received from Malcolm Harvey, Richard Lane, Suzanne Homewood, Derek Pullem, Tracy Ormrod, Elizabeth Cain, Peter Storr and Islay Auty. 117 people attended the meeting in person, with 108 members eligible to vote. A total of 16 Proxy forms were received with the Chairman nominated to vote on behalf of those not present.
2.	The Chief Executive announced he would now take members through the Ordinary Resolutions, as set out in the Notice of the AGM. First Ordinary Resolution Jason Brautigam (CEO) moved to the First Ordinary Resolution; to receive the Financial Statements of British Dressage for the year ended 31 December 2024 and the Directors' and Auditors' Reports thereon. Finance Director, Caroline Godfrey, then presented the 2024 Accounts. Points to note from the presentation: • Overall surplus of £104,681 • £211.1k surplus was generated by British Dressage Trading Limited, with the Charity making a deficit of £106.4k. • British Dressage reserves at the end of 2024 were £2.69 million.

	• The Auditors, Forvis Mazars, once again provided British Dressage with a clean audit report. • Total income increased by 8.09%, from £5.16m to £5.58m. • Membership income increased by £71k (4.73%). • Horse registration income increased by £54k (4.73%). • Investment returns increased, including in excess of £48k in unrealised investment gains. • Competitions and training activities remain static. • At the beginning of 2024, £180k of Designated Funds of the original investment of £250k remained. During 2024 £150k was spent on new and continuing initiatives deemed to be in addition to core business activities. • On the debit side total expenditure increased by 4.15%, from £5.302m to £5.522m; a reflection of general inflation. Mazars, BD's independent auditors, were willing to attend the AGM, but it was mutually agreed that this was not necessary, as they had issued the detailed clean audit report contained in the Financial Statements. Thanks were expressed to Mazars for their work on the 2024 Accounts. The full statutory accounts are available online and have now been filed at Companies House and with the Charity Commission. The CEO then proposed that the financial statements, together with the Directors Report and Auditors Report for the period ended 31 December 2024, be received, and called for votes from the members in attendance. On a show of hands 86 votes were received in favour and none against. He stated that 16 proxy votes in favour had been received ahead of the meeting, and none against. He declared that it was duly carried.
3.	Second Ordinary Resolution CEO then moved on to the Second Ordinary Resolution, that Mazars are re-appointed as auditors of British Dressage and authorise the Board to fix their remuneration. He asked for a show of hands for and against. On a show of hands 82 votes were received in favour and none against. He stated that 16 proxy votes in favour had been received ahead of the meeting, and none against. He declared the resolution duly carried.
4.	Special business CEO then addressed the one item of special business, a special resolution (item 3 on the notice of AGM), which is the approval and adoption of new Articles of Association of British Dressage. He stated that copies of the proposed new Articles of Association (with a marked-up document for comparison purposes) have been on the British Dressage website since Thursday 4 September. He then provided some further background to the proposed changes for clarity. • Main changes relate to the board composition and the introduction of three committees.

	These amendments were made to ensure the Articles of Association align with the current structure of British Dressage. On a show of hands there were 102 votes in favour, and none against. 16 proxy votes in favour had been received ahead of the meeting, and none against. CEO declared the special resolution carried by majority decision.
5.	Director Elections The final section of formal business was to announce the result of the director elections. Nominations were invited for two member elected positions, Para Director and Training Director. In both instances, the current post-holders were eligible for a second term. After a formal review of applications by the Nominations Committee, both Tracy Ormrod and Harry Payne were the sole candidates put forward to the membership vote for these two roles, with an electronic ballot carried out independently by Mi-Voice. Tracy Ormrod received 1,008 votes (96.7% of those cast) and has been duly re-elected as Para Director for her second term in the role. Harry Payne received 1,074 votes (95.9% of those cast) and has been duly re-elected as Training Director for his second term on the BD Board. The CEO formally declared that Tracy Ormrod and Harry Payne have both been duly re-elected to the British Dressage Board as Para Director and Training Director respectively. Their second four-year term as Directors will take effect from the date of today's AGM and run until 2029. Congratulations were given to both Tracy and Harry This concluded the formal business of the AGM.
6.	Presentations There followed presentations from the Chairman, CEO, Head of Development and Head of Sport, summarising the progress achieved in their portfolio over the last 12 months, as well as an update on plans for 2026. A copy of the slides and videos from the presentation are available for viewing on the BD website.
7.	Member Questions The CEO confirmed that no questions had been submitted in advance of the AGM. The CEO invited any members in the room if they had any questions. Two questions were raised by members:

	Gift Aid promotion – CEO confirmed that a campaign had been launched to encourage more members to sign up to gift aid. More promotional activity was planned for the coming months. Magazine distribution – CEO confirmed that marketing preferences were being updated to allow members to ‘opt out’ of receiving the magazine, or to reduce distribution to one per household where more than one member lived at a single address. No further points were put forward.
8.	Conclusion CEO thanked the BD Board, technical and regional committees, and the BD office team for their effort and continued work in enhancing the member experience and growth of the sport. CEO thanked all members across an array of roles – volunteers, riders, coaches, judges and stewards, writers and scorers, organisers and venues – for their contribution to the success for British Dressage. With there being no further business or questions, the meeting closed at 3.10pm.